

Series title

“It’s the End of the World (of work) As We Know It!” Or is it? A global perspective of the impact of the Covid-19 crisis on graduate employability.

Date	9 July 2020 - 1400 GMT
Event Title	What are the Macro ramifications of graduate job markets around the world? How have employers and universities responded globally?
Presenters From	USA South East Asia
Audience	Europe South Africa

Speaker profiles

Chair



Dr Paul Redmond, *Director of Student Experience and Enhancement*, University of Liverpool

Dr Paul Redmond, author, keynote speaker, employment guru, is one of the UK’s leading experts on generational change and the future of work.

As one of the UK’s leading experts on employment markets, the impact of artificial intelligence and the changing world of work, Paul has presented at hundreds of conferences and events around the world. In addition to writing regularly for national newspapers and other publications, he is a frequent guest on both radio and TV, appearing on numerous BBC and independent news and current affairs programmes.

As the Director of Student Experience and Enhancement at the University of Liverpool, Paul has held visiting lectureships at various other leading universities. Paul’s research into ‘Generation Y’ (aka ‘Millennials’) and their ‘Helicopter Parents’ has garnered him praise and respect from a range of national and international organisations, for which he provides consultancy on how to manage, motivate and engage with today’s five working generations.

Paul is the author of numerous books, reports and studies, including the best-selling ‘The Graduate Jobs Formula.’ In recognition of his writing and research, in 2010 Paul was awarded a Fellowship of the British Royal Society of Arts.

Panellists



Gihan Fernando, *Executive Director Career Center*, American University Washington, DC

Gihan Fernando is the Executive Director of the American University Career Center in Washington, DC, and collaborates closely with faculty and deans across the university to serve the career needs of about 9000 undergraduate and graduate students. Gihan has over 25 years of experience in higher education administration with a focus on career services, and before joining the AU community, held positions at Georgetown University Law Center, Cornell Law School and New York University School of Law. He is a member of the NACE Board of Directors, and served as the President of the Board of Directors of NALP, the Association for Legal Career Professionals, from 2007-2008.

Gihan received his BA in Political Economy from Johns Hopkins University, and his JD from Georgetown University Law Center.

Born to Sri Lankan parents in Ghana, Gihan considers himself a global citizen. He grew up in Sri Lanka, Zambia and Malawi, before coming to the US to attend college. He is passionate about access to higher education for all, and helping students find meaning and satisfaction in work and life.



Anna Fourie, *APAC & Australia University Recruitment Lead, Microsoft*

Anna has over 20 year of experience in Talent Acquisition from both Europe and Asia and currently leads Microsoft's campus hiring strategy for Asia Pacific. She introduced Microsoft's first internship programs into South East Asia and Japan and most recently led the team to deliver Microsoft's first virtual internship program across Asia after the recent outbreak of COVID-19. With over 9 years experience in the field of graduate recruitment, Anna is also Vice Chair and Director of the South East Asian Association of Graduate Employers (SEAAGE).



Tristram Hooley, *Chief Research Officer, Institute of Student Employers*

Tristram Hooley is Chief Research Officer at the ISE where he researches the student labour market. In recent months he has conducted a number of detailed studies on the impact of Covid-19 on the labour market. He also holds professorial roles at the University of Derby, the Inland Norway University of Applied Sciences and Canterbury Christ Church University. His wider research interests focus on career and career education and guidance. He has published eight books and numerous articles and reports. He also writes the Adventures in Career Development blog at <https://adventuresincareerdevelopment.wordpress.com/>.



Francesca Jones, *Campus Recruiting Leader Financial Services, Ernst & Young*

Francesca Jones graduated from the University of Charleston in 2005 with a bachelor's degree in Accounting. She started with Ernst & Young, LLP in the fall of 2005 as a Staff member of the Assurance practice in Charleston, WV.

In the fall of 2007, Francesca joined the recruiting team of Ernst & Young in Cleveland and Columbus, OH. Over the past twelve years she spent time in various roles such as: leading the recruiting efforts for The Ohio State University; supporting the campus recruiting integration of the financial services organization into various markets across the country; and building a campus strategy to support an alternative workforce and open a new office in Florida.

Francesca currently lives in Los Angeles, CA and leads the recruiting efforts for our Financial Services Organization across the country.



Dr Ebum Joseph, *Lecturer & Module Coordinator of Black Studies and Critical Race Theory in Education, University College Dublin*

Dr Ebum Joseph is Lecturer and module Coordinator of Black Studies and critical race theory in Education at UCD and a Teaching Fellow at Trinity College. She holds the position of Career Development Consultant at the Royal College of Surgeons in Ireland and worked with Business in the Community Ireland for over nine years as Training and Employment Officer. Dr Joseph completed her PhD on 'Racial Stratification in the Irish Labour Market' in UCD School of Social Justice, she has an M.Ed. in Adult Guidance from Maynooth University and an IACP accredited diploma in Professional Counselling. Ebum is an author; TV panellist, Columnist for the Dublin Inquirer on race, Chairperson of

African Scholars Association Ireland (AfSAI) and an equality activist. Her book, *Racial stratification in Ireland: A Critical race theory of labour market inequality* with Manchester University press is due July 2020. She also co-authored the book, *Challenging Perceptions of Africa in Schools: Critical Approaches to Global Justice Education*, with Routledge.



Jonathan Kwan, *Executive Director*, South East Asian Association of Graduate Employers

With close to 20 years of experience as a career coach and management consultant, Jon is the Executive Director of the South East Asian Association of Graduate Employers (SEAAGE), and an external career advisor to the world's top business schools including Cambridge (Judge), HKUST, INSEAD & NUS. Originally from Toronto, Jon spent 8 years in the Consulting practice of one of the largest professional services firms in the world, most recently with their Global Future of Work Centre of Excellence. Currently, he's fascinated by the idea of applying Design Thinking principles to individuals in their careers. Having lived & worked on 3 continents, he is now based in Singapore.



Jerome September, *Dean of Student Affairs*, University of the Witwatersrand

Jerome September was appointed as Dean of Student Affairs at Wits in May 2018. As Dean of Student Affairs, he has executive oversight for the student affairs portfolio which includes: campus housing and residence life, counselling and career development, campus health, student governance, leadership and development, Wits Sport, and working collaboratively across the university on initiatives related to the student experience and student success.

September was previously Head of Student Affairs at Sol Plaatje University, Northern Cape, where he was responsible for setting up and laying the foundations of the student affairs division of the then 2 year old university. Prior to SPU, September worked at his alma mater, the University of Cape Town (UCT) for over a decade. UCT, September was manager for Student Governance and Leadership in the Student Affairs Department from 2005 to 2012. He was responsible, inter alia, for managing the complex student governance portfolio, including facilitating dialogue between student leaders and University authorities, and managing and co-ordinating various leadership development initiatives. During this period he was also chief electoral officer for the annual SRC elections.

In 2012, September became Youth Development Director at Citizens Movement, a Cape Town based organization. He returned to UCT in 2014 and worked as Special Projects Advisor to the Director of the International Academic Programmes Office until 2015.

September serves on the University South Africa (USAf) Strategy Group on Transformation, and is a member of the Ministerial Task Team on Sexual Harassment and Gender-based violence in Higher Education by the Minister of Higher Education, Science and Technology.

September holds a Bachelors of Arts degree in Political Studies and a Master of Philosophy degree in human rights from UCT. He is currently pursuing a Doctor of Business Administration at the University of Bath in the UK.



Shawn VanDerziel, *Executive Director*, National Association of Colleges and Employers

As executive director of NACE, Shawn VanDerziel leads the association of 13,500+ professionals at more than 3,100 employing organizations and educational institutions engaged in the career development and employment of college students and alumni. Prior to joining the NACE staff, Shawn was with the Field Museum of Natural History in Chicago for 23 years, where he most recently served as chief human resources officer and as chief of staff. His earlier roles included a corporate recruiting position with Norrell Corporation and a position in higher education as associate director of student enrolment at National Louis University.